

4/5/61

In the Matter of Arbitration Between:

INLAND STEEL COMPANY
- and the -
UNITED STEELWORKERS OF AMERICA,
Local No. 1010

ARBITRATION AWARD NO. 411
Grievance No. 10-G-1
Appeal No. 230

PETER M. KELLIHER
Impartial Arbitrator

APPEARANCES:

Y 11-6

For the Company:

G. R. Haller, General Foreman, Plant #1 Mills Dept.
W. A. Dillon, Asst. Superintendent, Labor Relations Dept.
M. S. Riffle, Divisional Supervisor, Labor Relations Dept.
R. Rogich, Foreman, Plant #1 Mills Dept.
H. S. Onoda, Representative, Labor Relations Dept.

For the Union:

Cecil Clifton, International Representative
William Bennett, Grievance Committeeman
D. Valesquez, Steward
Al Garza, Secretary, Grievance Committee

STATEMENT

Pursuant to notice, a hearing was held in Gary, Indiana, on April 10, 1961.

THE ISSUE

The grievance reads:

"The aggrieved, W. Bennett, #1983, claims the Company was in violation of the Collective Bargaining Agreement when it denied him on the turn promotions by scheduling him off the turn he had regularly worked on. He claims he and another employee were changed off their turns for the week of 12-20-59, 12-27-59, and 1-10-60 which denied the aggrieved promotions he would have received had he been properly scheduled. He claims pay for 4 turns - 1st Shear Helper instead of 3 - 2nd Shear Helper and 1 - Hot Bed Expediter

for the week of 12-20-59, 3 - 1st Helper turns instead of 3 - 2nd Helper for the week of 12-27-59 and 1 - 1st Helper turn instead of 1 - 2nd Helper turn for the week of 1-10-60.

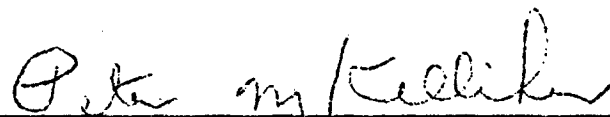
Aggrieved be paid monies lost as a result of the Company's action."

DISCUSSION AND DECISION

The basic claim in this case is the same as that made in companion Award No. 410. The Grievant contends that the Company violated Article VII, Section 6 in moving him from the "B" to the "A" Crew during the weeks in question. He seeks the difference in earnings that he would have attained if he had remained on the "B" Crew during this period. The principles set forth in the above cited Award are equally controlling and require a denial of the claim.

AWARD

The grievance is denied.



Peter M. Kelliher

Dated at Chicago, Illinois
this 15th day of June 1961.